RLDatix

RLDatix OneView for Policing

Connecting workforce and governance data to support operational readiness, assurance and effective deployment.

The Power of a Single View

Every decision in policing starts with people – knowing who is trained, supported, and accredited, and ready to respond. Yet critical information about skills, wellbeing and availability often sits across systems that don't connect, leaving leaders without the full picture.

This pressure is felt most acutely in investigations. Investigative teams operate under sustained scrutiny, carrying complex caseloads with varying levels of experience and capability. Allocation decisions that shape investigative quality are often made without a complete view of readiness, creating risk that may only become visible later through inspection, delay or poor outcomes.

RLDatix OneView brings this data together in a single, connected view, giving forces the clarity to make confident, evidence-led decisions. Drawing on experience across healthcare, defence and other safety-critical sectors, OneView helps police forces shift from managing availability to confidently assessing true readiness, identifying not only who can work, but **who is ready to deploy**.

A Clearer Picture of Readiness

Policing faces growing demand, scrutiny and expectations for transparency and efficiency, **with investigations representing one of the most scrutinised and operationally pressured areas of policing.** Force boundaries, disconnected systems and fragmented data make it hard to see the full picture of workforce readiness.

OneView provides that clarity, connecting people, skills and governance data in real time to create a single, trusted view of police organisations.

For investigations, this means understanding not just who is available, but whether the organisation has the capability, experience and supervision to allocate complex work safely and sustainably. **With everything visible in one place, leaders can plan with precision, deploy fairly and make confident, evidence-led decisions that balance risk, and operational need.** When readiness is understood at this level, leadership moves towards stronger command and control.

Forces can anticipate issues, evidence efficiency against HMICFRS and PEEL measures, and **demonstrate why decisions were made and what information was available at the time.** Visibility is more than a dashboard, it is a live understanding of capability and resilience, showing how prepared teams are today and how ready they will be tomorrow.

The Challenges Facing Policing

The data confirms what every Chief Constable already understands: fragmented systems for resource planning, workforce management and limit visibility and weaken efficiency across the force.

The **HMICFRS report Right Officer, Right Crime (2025)** found that investigations are often allocated without matching skills to complexity, while high workloads, training gaps and resource shortages continue to affect quality and public confidence. **PEEL and HMI findings consistently highlight investigations as an area of sustained pressure, particularly around unbalanced workloads and the allocation of the right level of experience to the right cases.** These pressures create hidden risk that often only becomes visible through inspection, delay or poor outcomes.

Forces face increasing scrutiny to prove transparency and value for money, yet critical data remains scattered across systems that rarely connect. This is not a failure of technology but of connection.
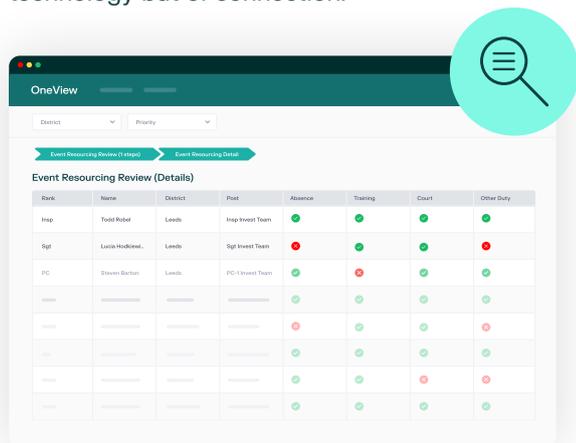
OneView provides that connection, creating a single, trusted view of workforce readiness that supports safer investigative allocation, earlier risk visibility and auditable decision-making when scrutiny occurs.

Grounded in Governance and Experience

RLDatix is founded on governance, risk management, and safety principles, proven across healthcare and other regulated sectors. Our platforms have helped organisations improve patient safety, workforce wellbeing and operational oversight, giving leaders the visibility to protect both people and performance.

These same principles apply to policing. Just as hospitals match clinicians to cases, forces must deploy the right officers with the right skills at the right time.

> In investigations, these allocation decisions act as a critical control, directly shaping investigative quality, risk and outcomes.

It is about governance, connecting visibility and accountability to create safer, more effective outcomes. Our work across Defence, Offshore Engineering, Maritime and Emergency Service has deepened our understanding of high-stakes environments where preparation and precision are vital. In policing, where public trust is earned through every decision, that experience matters.

Investigations: The Front Line of Operational Readiness

Investigations are where workforce readiness, capability and governance are tested under the greatest scrutiny. Leaders are required to balance complex caseloads, varying levels of experience and sustained demand, while maintaining investigative quality and public confidence.

Allocation decisions within investigations are not simply operational choices, they are governance decisions. When cases are delayed, outcomes are challenged or inspections take place, leaders must be able to evidence why work was allocated as it was and what information was available at the time those decisions were made.

Predictable, well-planned investigative workloads act as a control, not a benefit.

They enable investigative teams to sustain complex caseloads, maintain decision quality over time and reduce cumulative risk that may otherwise only become visible through inspection, delay or poor outcomes.

OneView supports investigative leaders by making capability, accreditation, workload and readiness visible in a single, connected view.

This enables safer allocation of investigative work, earlier identification of risk and clear, auditable decision-making when scrutiny occurs.

Connecting Every Part of the Picture

OneView integrates seamlessly with the systems policing already relies on. It connects duty management, HR, payroll, training and accreditations data into one accurate and continuously updated view. This enables greater interoperability between policing platforms that do not naturally connect, providing clarity across the force and confidence in every decision.

Core Capabilities

01 **Workforce Readiness and Deployment**

Understand who is ready to respond at any moment. View availability, skills and accreditations to make fair, informed deployment decisions.

02 **Skills, Training and Accreditation Management**

Track professional development, compliance and accreditations in line with College of Policing and Home Office frameworks.

03 **Governance and Assurance**

Demonstrate effectiveness and legitimacy through connected, audit-ready data aligned with HMICFRS and PEEL requirements.

05 **Workload Balance and Sustainability**

Monitor workload distribution and capacity indicators to support sustainable investigative performance over time.

04 **Incident and Feedback Management**

Capture and analyse operational feedback to promote learning, transparency and accountability across teams.

Each element works together to deliver something far greater than a scheduling system. It delivers connected intelligence, turning visibility into leadership confidence.

Tangible Outcomes and Proven Impact

OneView has already transformed readiness in organisations where safety and performance cannot be compromised.

Across healthcare, defence and maritime industries, the platform has delivered measurable results:

6% improvement
in staffing efficiency

Up to seven hours
of administrative time saved per week

30 to 50%
reduction in manual scheduling

10 to 15%
cost savings through reduced overtime

15% improvement
in operational efficiency

20% increase
in schedule adherence

Readiness That Builds Trust

Trust in policing begins with confidence in leadership, decision-making and the systems that support both. That confidence relies on data that is accurate, connected and complete, particularly when investigative decisions are subject to internal review, inspection or external scrutiny.

OneView gives policing the evidence to demonstrate transparency, fairness and efficiency.

> When investigative decisions are challenged, leaders can evidence why cases were allocated as they were and what information was available at the time.

By connecting people, skills and accreditations with governance data, it helps leaders manage complexity, balance demand with capability and turn fragmented information into one coherent picture that strengthens accountability.

This is not about adding another system. It is about creating **interoperability, efficiency and effectiveness**, uniting existing systems, revealing insight that has always been there but rarely visible. In doing so, OneView provides the foundation for safer operations, stronger teams and renewed public trust.

Why RLDatix

RLDatix has earned the trust of organisations in healthcare, defence and emergency services by delivering technology that enables leadership, accountability and resilience.

We bring that same commitment to policing.

- **Proven Experience:** Decades of expertise in governance, workforce and assurance management in regulated, safety-critical sectors.

- **Cross-sector Credibility:** Trusted by the NHS, Ministry of Defence and offshore industries to manage workforce risk and compliance at scale.

- **Connected Intelligence:** Combining people, skills and accreditations with governance data into one live and accurate view of readiness.

- **Partnership Approach:** We work alongside leadership teams to embed governance-led thinking, align processes and strengthen organisational confidence.

- **Flexible Integration:** Designed to work with existing enterprise systems such as SAP, Oracle and duty management tools, reducing duplication and maintaining continuity across policing platforms.

The Future of Workforce Readiness in Policing

Policing has always relied on people, their skills, resilience and commitment to public safety.

As challenges evolve, the systems that support those people must evolve too. OneView connects the data that defines capability with the purpose that drives policing, giving leaders a clear, continuous view of readiness.

It strengthens governance, supports wellbeing and enables agility across every scenario, from daily operations to critical response. This is about building a culture of readiness for what comes next. Confident leadership begins with clarity, and clarity begins with OneView.

Let us show you what connected readiness looks like.

Contact the RLDatix Public Sector Team

Request a Demonstration

RLDatix